



**LADO Service
Training for Professionals
2023-24**

KIRKLEES LADO SERVICE

The Kirklees Local Authority Designated Officer (LADO Service) works in partnership with all children's settings (paid or unpaid) within Kirklees to ensure, the response to safeguarding concerns and allegations against adults in a position of trust is consistently robust and they are fully explored to inform the action(s) that need to be taken.

Our approach to delivering training is by creating a restorative learning culture where practitioners and managers feel comfortable and confident to give and receive high support and high challenge, when addressing safeguarding concerns around adults who are in a position of trust with children, within any setting (paid or unpaid roles).

The aim is to provide a shared culture of reflection, learning and improvement, and demonstrable impact on practice and outcomes for children (their families) and the adults who are in a position of trust with children.

'Management of Safeguarding concerns and Allegations (LADO)' course is available to book, with dates in 2023/24.

WHO IS THE LADO TRAINING FOR?

Our training is suitable for professionals, employers, and multi-agency partners who work paid or unpaid in any setting with children, or those who recruit individuals to work (or volunteer) with children in any setting.

HOW DO WE DEFINE ROLES THAT ARE IN A 'POSITION OF TRUST' WITH CHILDREN

By the end of the session participants will:

- Be able to understand the legislation and procedures underpin the role of the LADO
- Have confidence and know how to engage with LADO for early professional discussions.
- Be able to gather appropriate, relevant information to complete a LADO referral.
- Prepare for a LADO Allegations Management Meeting
- Have a clearer understanding of your responsibilities when a safeguarding concern or an allegation is made about a member of staff/volunteer.
- Understand the role of the LADO within the context of managing safeguarding concerns and allegations against individuals in the children's workforce.
- Be able to follow the correct procedures and understand the complex processes involved in addressing safeguarding concerns and allegations against staff, carers, and volunteers.
- Be able to assist agencies to identify the appropriate responses within their organisations.
- Raise awareness of the importance of and the context of the child's voice within the allegations management process.
- Have a clear understanding of LADO Outcomes and potential next steps.

The course will use case studies and learning from serious case reviews to promote better understanding of some of the key themes around organisational risk.

HOW DO I BOOK ONTO LADO TRAINING?

You will need to email Kirklees Business Solutions initially, via Business.Solutions@kirklees.gov.uk asking them to set you up for access to the Kirklees LADO Page.

Business Solutions will set you up and email you instructions informing you how to sign in to the LADO Training page, allowing you to commence your course booking. LADO Training sessions for 2023/24 are available on the following dates;

Training Date	Location	Timings
30 January 2024	Dewsbury Town Hall, Reception Rooms	4pm to 6pm
12 March 2024	DRAM CENTRE, Dalton, Huddersfield, HD5 9QJ	10am to 12.00pm
23 May 2024	Dewsbury Town Hall, Reception Rooms	4pm to 6pm
11 June 2024	DRAM CENTRE, Dalton, Huddersfield, HD5 9QJ	10am to 12.00pm
4 July 2024	DRAM CENTRE, Dalton, Huddersfield, HD5 9QJ	10am to 12.00pm
Trainers		
Sandra Shaw - LADO Vanessa Britton - LADO Gary Scargill - Designated Safeguarding Partner		

COST

£75 per person
(£50 pp for additional individuals from your school, service or organisation booked on the same session)

*CANCELTION COSTS

- i) 100% refund 21 days or more before the date of the course
- ii) 50% refund between 20 and 5 days before the course starts
- iii) 0% refund between 4 and 1 days before the course starts

*as per Kirklees Business Solutions T&Cs

