Coming Soon...
Safer Internet Day 2017

Safer Internet Day 2017 will take place on Tuesday 7th February with the theme 'Be the change: unite for a better internet'.
For more information on how to support the day and how to get involved:
https://www.saferinternet.org.uk/safer-internet-day/2017

Kayleigh's Love Story...
To view the film click here

CEASE (Commitment to Eradicate Abuse and Sexual Exploitation) is a major multi-agency campaign to tackle child sexual exploitation (CSE) in Leicester, Leicestershire and Rutland.

We want everyone to play their part by making a commitment that such abuse and exploitation of children will not be tolerated and help spot the signs to prevent young people coming to harm. In memory of Kayleigh and to protect all of our children, please pledge your support to help stop this this appalling crime which sees vulnerable young people deliberately targeted and preyed upon. We all have a responsibility to help tackle it.

With the support of Kayleigh’s family, Leicestershire Police has made a film about aspects of the last two weeks of her life.

Kayleigh’s Love Story is as a warning to young people, both girls and boys, about the dangers of speaking to people they don’t know online. The film highlights just how quick and easy it can be for children to be groomed online without them or those around them knowing it is happening. Its purpose is to protect children now and in the future and to stop another family losing a child in this way.
The Integrated Children’s Services Manager attended the meeting to provide an update on the work to convert the Multi-Agency Referral Form (MARF) into an online form which will go directly through to Multi-Agency Safeguarding Hub (MASH).

A number of briefing sessions have been held with partners, discussions had through the Early Help Task & Finish group, and feedback has been received from agencies which has been taken into account. Work continues to make the MARF an online form.

The Children’s Trust is being reviewed with a view to ensuring its role in strategic overview of all children’s planning and development and to clarify the added value of the group. The Children’s Trust is currently used to develop and oversee the Children & Young People Plan. The review is looking at using the 5 Every Child Matters outcomes to ensure that all aspects of children’s lives is overseen by the Children’s Trust. It was felt it was important that the Children’s Trust takes a stronger leadership role in the future under the umbrella of the 5 outcomes.

The Child Death Overview Report was presented to the Board. It was felt that this was a good quality report and it was approved by the Board.

This was a very wide ranging report which identified the need to look at the whole CAMHS system. The Independent Chair advised that the Board have challenged CAMHS services with a view to driving improvement over the last 4 years and acknowledged that SWYFT had worked hard around all the issues. The Board aims to continue to improve CAMHS work in this borough.

It was agreed that a group be set up under the auspices of KSCB, (to include Children’s Social Care) to look at the actions from this report and ensure the messages and learning get across to key agencies.
The Improvement Board has been established and the DfE approved advisor has become the Independent Chair of this Board. A commissioner for the DfE will be supporting the Local Authority and there is to be an external review for 3 months until the end of March 2017. It is presumed that CSC will become an externally managed Children’s Trust unless the commissioner is convinced that Kirklees CSC has the capacity for improvement. The review will also look into accountability, governance and leadership.

The commissioner will firstly be meeting with the Lead Councillor, the Chief Executive, the Interim Chief Executive from April 2017, the Director for Children & Young People and another Councillor. Following this she will begin to get out and about and has asked for a list of key meetings.

The service is pulling together information for the commissioner including the post-Ofsted action plan for CSC and for KSCB.

The commissioner will also be looking at how Team Managers support social worker case loads making sure decisions are informed and done in a timely way and ensuring there are robust processes in place overall.

Areas of concern include –
- Visits to children
- Unallocated cases – review and managing risk
- Assessments within timeframes
- Initial conferences

The Head of Kirklees Stronger Families Programme, was welcomed to present the Neglect and Early Help Strategy 2017-20 report.

The Task and Finish Group is well attended group including a wide range of agencies. It concluded that it would be beneficial if all agencies had a common understanding of vulnerability and the threshold document. More work needs to be done on this including having a more common language and a suite of measures to judge the effectiveness of early help.

The next stage is to present the strategy to the other Boards and would be about 3 Board evaluation and monitoring. This needs to be thought about in the strategy and to include something in about how to ensure confidence and impact. The Board agreed that this was a very succinct strategy as a first step but a lot more work is required.
The Safeguarding Children Board has recently concluded a Serious Case Review concerning two young sisters who were tragically murdered by their mother whilst staying in a refuge. They had moved to the refuge the previous day after the mother made an allegation of domestic violence against her partner, the girls’ father. The couple were both due to attend a meeting regarding one of their daughters on the day the murders took place. This meeting had been planned several days previously and it had no connection with the allegation of domestic violence. It appears that the mother was scared of seeing her partner at the meeting and believed that he might take the children from her. She did not have confidence that the practitioners would be able to prevent this from happening.

The Serious Case Review found that the deaths were completely unexpected by any of the professionals who had contact with the family. No one identified the mother as constituting a risk to her children and the review found no reason why anyone should have expected her to harm, let alone to kill them. Similarly, no information has come to light to suggest that anyone should have had concern about the couple’s relationship or the mother’s mental health.

Although the mother’s action in killing her children was not predictable, it is important that all practitioners working with alleged victims of domestic violence are aware that such people are vulnerable and at risk of depression and mental ill health. They are likely to be scared of the alleged perpetrator and the prospect of meeting that person can increase their depression, mental ill health and feelings of vulnerability. Therefore they should be reassured that they do not need to have direct contact with that person.

Whether domestic violence has occurred or not, where there has been a family breakdown there may be risks in bringing the parties together. These risks may be to the parties involved in the breakdown, practitioners involved in bringing them together or other people within the vicinity. Therefore, where it is known that there has been a family breakdown it is good practice not to hold meetings involving both parents unless it is clearly evident that they both want the meeting to go ahead and a risk assessment has been carried out which considers the safety of the parents, their children and anyone else who may be present where the meeting is taking place.

Peter Ward
Independent Lead Reviewer

The access the full Overview Report on the KSCB website please [click here](#)
West Yorkshire’s New Police and Crime Plan Launched.

The Police and Crime Plan sets the outcomes, and priorities that will drive the work of the Police and Crime Commissioner, West Yorkshire Police and their partnership working over the next 5 years.

The outcomes are, tackle crime and anti-social behaviour, safeguard vulnerable people, make sure criminal justice works for communities and support victims and witnesses.

This new Plan takes over from the previous Police and Crime Plan and was created following an extensive consultation.

To view the Police and Crime Plan 2016-2021 click here

Risk Sensible Model Implementation

Kirklees is implementing a new model of Social Work practice. This is the ‘Risk Sensible Model’.

It is:

- A model of risk assessment, analysis and risk management that is outcome focussed.
- A model of practice that introduces a shared language and understanding around the likelihood and impact of the outcome.
- Underlying framework for analysis to strengthen and improve practice.
- Consideration to child development, attachment, relationships, history and experiences of adults and their ability to parent.

There will be increased consistency and an improvement in practice as a result of the implementation of this model.

The implementation of this model will be undertaken alongside training for partner agencies.

The model of ‘strengthening families’ will continue to be used with regard to Child Protection Case Conferences but will incorporate the ‘Risk Sensible Model’. This will mean a change in the language used, a risk focussed meeting and how SMART plans will be outcome focussed moving forward.

The implementation will be from the 1st March 2017.
Children Services Updates

This bulletin has been produced by Kirklees Council – and shared with partners - to keep you updated on the work of Family Support and Child Protection.

**Recruitment and retention update**

The recruitment and retention of social work staff with the right knowledge, skills and experience is one of the biggest priorities of our improvement work.

It’s vitally important to the way we support children, young people and families and we will soon be advertising for a number of social worker and team manager posts.

We have implemented a new Recruitment Strategy which includes:

- The development of a microsite and an improved marketing strategy to attract people to work in Kirklees
- The introduction of a £2,000 welcome package for all external experienced social workers and team managers
- Convening monthly recruitment panels

**Risk sensible training**

The roll-out of Risk Sensible Model training for social workers and team managers, which began in November, has now reached around 260 staff.

Training is taking place this month for the Disabled Children’s Service and remaining staff in Assessment and Intervention and LAC and Care Leavers Service, while the two-day course for social workers will continue on a monthly basis throughout 2017 for all new starters.

Plans are also being finalised to provide Risk Sensible Model training to all managers and staff in Early Intervention and Targeted Support.

**Workforce development**

To further support our improvement journey, we have developed a Strengthening Practice/Core Skills Programme for all social workers.

The procurement process is under way and, once the training provider has been appointed, we will be able to finalise the plans for implementation. We are also focussing our attention on the induction, reflective supervision and appraisal processes for all staff.

**March conference**

To coincide with World Social Work Day, we are planning to hold a social work conference on March 31st. The theme for the conference will be ‘Promoting Community’ and there will be more details nearer the time.

**Supporting our care leavers**

It’s the first chance to say a huge thanks to staff in a local Tesco store whose kind donation of £225 made Christmas a little brighter for our care leavers.

The money was used to create hampers full of goodies which were then handed over to care leavers just before Christmas. The donation from Tesco was also put towards our annual care leavers’ Christmas lunch held at Young Dewsbury cyber café.

For the full January update please click [here](#)
KSCB Training, dates and venues

Training places available

Understanding Parental Learning Disability: Engaging Effectively & Managing the Risk

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<tr>
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<tr>
<td>End Date</td>
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<td>Details</td>
<td>To increase practitioners' knowledge and skills in safeguarding the children of parents with a learning disability. Learning Outcomes: By the end of the course participants will: • Be able to effectively assess and manage the risk to children when parental learning disability is a factor • Describe your role and responsibilities and develop your engagement skills • Explain the value of collaborative working where learning disability is a factor for parents • Have increased knowledge of local resources that are available to assist professionals who working with parental learning disability (including the new Kirklees Protocol)</td>
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<tr>
<td>Venue</td>
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<td>Address</td>
<td>North Huddersfield Trust School Woodhouse Hall Road Huddersfield HD2 1DJ</td>
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Book your training place via Kirklees Safeguarding Children Board Website

http://www.courses.kirkleessafeguardingchildren.co.uk/site/ or login by Clicking on the training portal
Twitter Update

We joined the world of Twitter one year ago on the 4th of February to engage in different ways with our multi-agency partners and enhance the way we share information, news and updates.

We have gained 393 followers and we are sharing information on a daily basis.

Take a look here and why not follows us by searching:

@KirkleesLSCB

Click here for our Social Media Policy

Trainees and venues needed!

The KSCB need your assistance in delivering it’s training objectives for the forthcoming year 2017/18 by providing training venues and trainers.

The 'ask' from the Safeguarding Team is for:

- Trainers to deliver an array of safeguarding training sessions
- Affordable (preferably free) venues
  - Accessible both in terms of geographical locality and disabled access
  - Size: big enough to accommodate 30 people and trainers
  - IT facility: if possible projector/screen/speakers
  - Car parking or suitable parking nearby
  - Toilets
  - Appropriate seating and tables
  - Internet connection
  - If possible to accommodate 60 sessions April through to March
  - Access to kitchen to support refreshments, or supplied by venue (cost depending)
  - Appropriate heating

Please let Sharon Hewitt (Board Manager) or David Cockcroft (Learning and Development Officer) know if/how you can assist.

sharon.hewitt@kirklees.gov.uk  david.cockcroft@kirklees.gov.uk