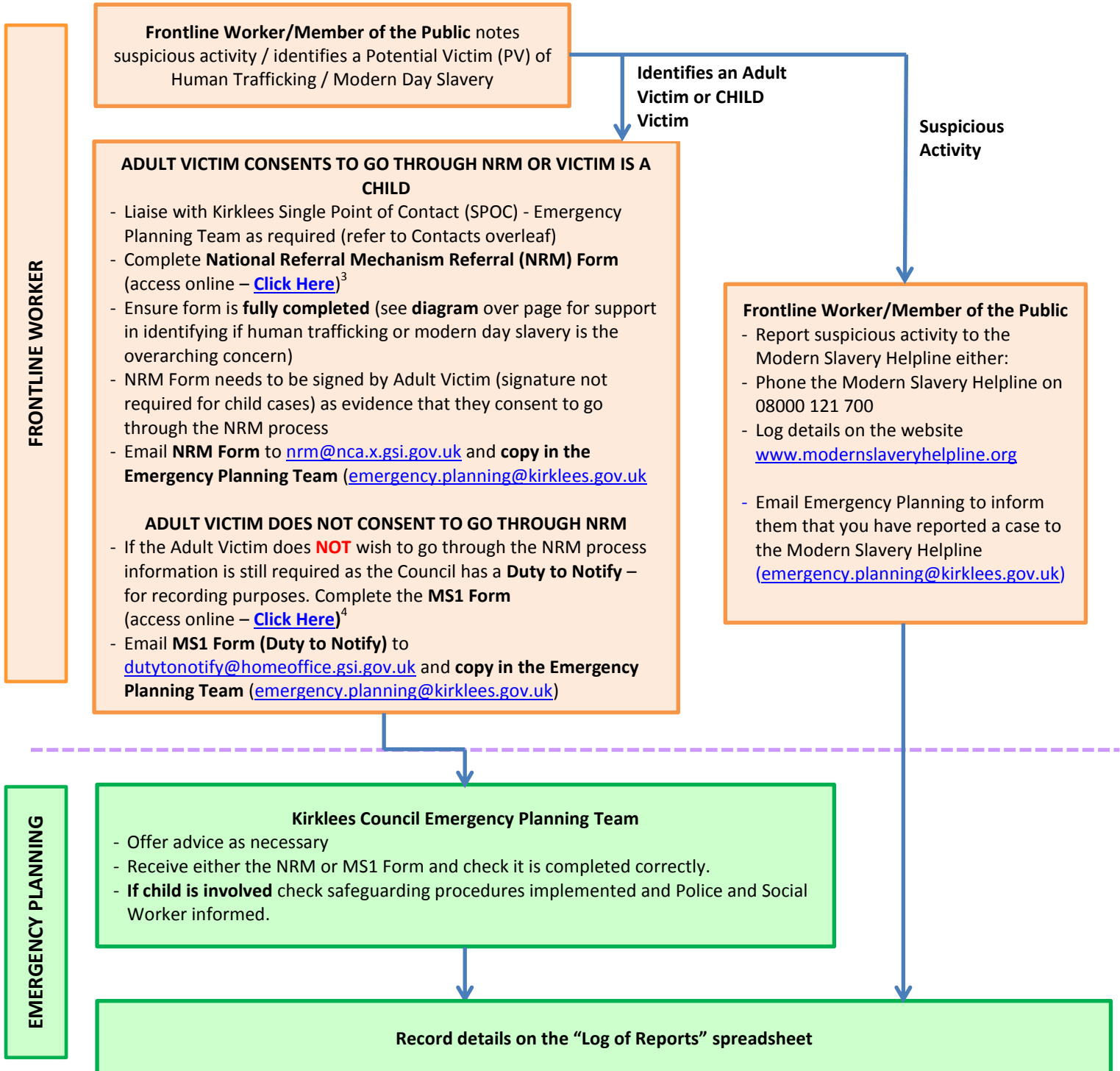


HUMAN TRAFFICKING/MODERN DAY SLAVERY – FRONTLINE WORKER FLOWCHART

If you feel there is a threat to life or criminal activity currently occurring you should ring 999. If you feel there is an adult or child at risk of harm also follow your safeguarding procedures.
Adult Safeguarding Advice ([Click here](#))¹ Child Safeguarding Advice ([Click here](#))²



1 Adult Safeguarding Advice - <http://www.kirklees.gov.uk/beta/adult-social-care-providers/kirklees-safeguarding-adults-board.aspx>
 2 Child Safeguarding Advice - <http://www.kirkleessafeguardingchildren.co.uk/>
 3 Link to NRM Form - <https://www.gov.uk/government/publications/human-trafficking-victims-referral-and-assessment-forms>
 4 Link to MS1 Form - <https://www.gov.uk/government/publications/duty-to-notify-the-home-office-of-potential-victims-of-modern-slavery>

HUMAN TRAFFICKING AND MODERN DAY SLAVERY DECISION MAKING TABLE

HUMAN TRAFFICKING

SLAVERY, SERVITUDE, FORCED or COMPLUSORY LABOUR



An ACTION:
Recruitment, transportation, transfer, harbouring, or receipt of persons – which can be internal movement or cross border



An ACTION
NOT required for action to have been taken to bring person into the situation



A MEANS:
Threat of use of force, coercion, abduction, fraud, deception, abuse of power or vulnerability
There does not need to be a MEANS used for children as they are not able to give informed consent



A MEANS:
Threat of use of force, coercion, abduction, fraud, deception, abuse of power or vulnerability through which a person is held in a situation
There does not need to be a MEANS used for children as they are not able to give informed consent



A PURPOSE:
To exploit an individual for benefit e.g. sexual exploitation, forced labour or domestic servitude, slavery, financial exploitation, illegal adoption, removal of organs



A PURPOSE:
To compel another to act in a way that amounts to slavery, servitude or forced / compulsory labour

KIRKLEES COUNCIL SINGLE POINT OF CONTACT (SPOC)

SPOC CONTACTS:

Emergency Planning Team

Tel: 01484 221000 (ask for Emergency Planning)

Tel (Out of Hours): 01484 414700

Email: emergency.planning@kirklees.gov.uk