

Crosland Moor Junior School



Looked After Children Policy

Date reviewed: December 2012

Date to review: December 2013

Crosland Moor Junior School
LOOKED AFTER CHILDREN POLICY

Audience

This policy is for the pupils, parents, staff, governors and associated community of Crosland Moor Junior School.

Equal Opportunities Statement

At Crosland Moor we will continuously strive to ensure that everyone in our setting is treated with respect and dignity. Each person in our setting will be given fair and equal opportunities to develop their full potential with positive regards to gender, ethnicity, cultural and religious background, sexuality or disability.

INTRODUCTION

The governing body of Crosland Moor Junior School is committed to providing quality education for all its pupils, based on equality of opportunity, access and outcomes. This governing body recognises that, nationally, there is considerable educational underachievement of children in residential and foster care, when compared with their peers, and is committed to implementing the principles and practice, as outlined in; DfEE Circular 0269/2000 and DfEE/DOH Guidance 2000. The Guidance recognises the collective responsibility of local authorities and schools to achieve good parenting and sets out six principles:

- prioritising education;
- having high expectations;
- inclusion - changing and challenging attitudes;
- achieving continuity and stability;
- early intervention - priority action; and
- listening to children.

The Guidance introduced two key measures, in order to improve multi-agency co-ordination and improve educational life chances for Looked After Children:

- Designated Teachers for every school.
- Personal Education Plans for all Looked After Children.

This governing body is committed to ensuring that Designated Teachers and staff are enabled to carry out their responsibilities effectively.

ROLE AND RESPONSIBILITY OF THE DESIGNATED TEACHER

The Designated Teacher should:

- be an advocate for Looked After Children;
- when new to the setting, ensure a smooth and welcome induction for the child and carer, and note any specific requirements, including care status;
- ensure that a Personal Education Plan is completed, as soon as possible (at least within 20 days of entering care or joining a new setting). This should be prepared with the child and the carer, in liaison with the social worker and other relevant support workers/agencies, and be linked to the Care Plan meetings, where in place. Where appropriate, the PEP should take account of any Individual Educational Plan (IEP), Pastoral Support Plan (PSP), Individual Behaviour Plan (IBP), career plan or any other relevant plans. The PEP should inform and be reviewed, concurrently with the Care Plan, i.e. within 28 days, 3 months and 6 months and, at least, every 6 months;
- keep PEPs and other records up to date, particularly in time to inform review meetings;
- ensure that each Looked After child has an identified member of staff that they can talk to (this should be based on the child's wishes and may not necessarily be the Designated Teacher);
- co-ordinate support for the child in the setting and liaise with other professionals and carers as necessary;
- ensure staff receive relevant information and training and act as an advisor to staff and governors;
- ensure confidentiality for individual children and only share personal information on a need to know basis;
- provide written information to assist planning/review meetings and ensure attendance as far as possible;
- ensure that the child and carer(s) receive early notification of meetings, parents evenings and other events and that communication remains regular and positive. The Home School Agreement may be adapted to take into account any specific points around communication, transport arrangements and consent signatures;
- encourage Looked After Children to participate in extra-curricular activities and out of hours learning, where feasible;
- ensure speedy transfer of information between individuals and other relevant agencies and to a new setting if and when the child transfers;
- seek urgent meetings with relevant parties where the child is experiencing difficulties and/or is in danger of being excluded.

ROLES AND RESPONSIBILITIES OF ALL STAFF

- ensure that any Looked After child is supported sensitively and that confidentiality is maintained;

- be familiar with the guidance on Looked After Children and respond appropriately to requests for information to support the completion of PEPs and other documentation needed as part of review meetings;
- respond positively to Looked After child's request to be the named person that they can talk to when they feel it is necessary;
- contribute to the Designated Teacher's requests for information on educational attainment and needs, as appropriate;
- as with all children, ensure that no Looked After child is stigmatised in any way;
- provide a supportive climate to enable a child in public care to achieve stability within the setting;
- as with all children, have high aspirations for the educational and personal achievement of Looked After Children
- positively promote the self esteem of Looked After Children

ROLE AND RESPONSIBILITY OF THE GOVERNING BODY

The governing body of this setting will:

- ensure all governors are fully aware of the legal requirements and Guidance for Looked After Children;
- be aware of whether the setting has Looked After Children and how many (no names);
- ensure that there is a named Designated Teacher for Looked After Children;
- liaise with the Head Teacher to ensure that the Designated Teacher is enabled to carry out her/his responsibilities in relation to Looked After Children;
- support the Head Teacher, Designated Teacher and other staff in ensuring the needs of Looked After Children are met;
- nominate a governor who links with the Designated Teacher, receives regular progress reports and provides feedback to the governing body. These reports should not include any names of individual children for child protection and confidentiality reasons;
- review the effective implementation of this policy, preferably annually and at least every three years.

MONITORING AND TRAINING

The Head Teacher and Designated Teacher will be responsible for ensuring all staff are briefed on the regulations and practice outlined in this policy as necessary. The Governing Body will monitor effectiveness of this policy through the regular feedback to the full governing body and the pastoral committee.

REVIEW DATE December 2013